

Nordson **Job Shadowing Event**

2025 | Swainsboro, GA



Impact Report

Prepared by 21st Century Leaders



"THE BIGGEST TAKEAWAY WAS THE VAST ARRAY OF EQUIPMENT NEEDED FOR SIMPLE ENGINEERING. AS FAR AS CAREERS, I GOT TO SEE WHAT SOME CAREERS DID THAT I HAVE HEARD ABOUT, BUT HAVE NEVER REALLY SEEN."

- LAWSON F., EMANUEL COUNTY INSTITUTE, CLASS OF 2028

Nordson Job Shadowing Event

For over a decade, 21st Century Leaders and Nordson Foundation / Nordson Corporation have partnered together to support two 21st Century Leaders school-based clubs in Emanuel County, Georgia through leadership development and career readiness training, impacting nearly 100 students annually.

OVERVIEW

24 H.S. STUDENTS

6 VOLUNTEERS

4 GUEST SPEAKERS



Nearly 25 high school students from Swainsboro High School and Emanuel County Institute participated in a job shadowing experience on **Wednesday, November 5, 2025 at Nordson Corporation in Swainsboro, Georgia.** Led by Nordson employees, students received a **behind-the-scenes look into Nordson's manufacturing facility** in their community while learning about career opportunities and developing their leadership skills.

21st Century Leader students led speaking roles, introducing employees, cultivating their public speaking skills and confidence.



"I AM VERY INTERESTED AND IMPRESSED ABOUT HOW MANY THINGS NORDSON OFFERS TO THEIR EMPLOYEES."
- DEIVION D. SWAINSBORO HIGH SCHOOL, CLASS OF 2027

STUDENT **IMPACT**

100% of the students in attendance agreed/considered that their participation in 21st Century Leaders has provided information to **help them determine their college and/or career aspirations.**

96% of the students in attendance agreed/somewhat agreed that after participating in this event or any other 21CL event that they **feel more connected with professionals and have access to more resources.**

95% of the students in attendance agreed/considered that after participating in this event that their **personal and professional values and goals are more clear to them.**

83% of the students in attendance agreed/considered that after participating in the job shadowing **they can see themselves working in a career offered by Nordson.**

“BEFORE TODAY, I KNEW IT WAS A COMPANY THAT OFFERED MANY JOBS BUT TODAY I LEARNED THAT THOSE JOBS ALL REQUIRE TEAMWORK AND GOOD COMMUNICATION.” - YOVANA H. SWAINSBORO HIGH SCHOOL, CLASS OF 2026

STUDENTS REPORTED PRACTICING OR GROWING IN 21CL'S SEVEN CORE **LEADERSHIP COMPETENCIES:**

79% COMMUNICATING EFFECTIVELY

54% BUILDING EFFECTIVE TEAMS

53% INTEGRITY & TRUST

50% ACTION ORIENTED

46% SELF-DEVELOPMENT

29% CAREER AMBITION

16% PROBLEM SOLVING



STUDENT IMPRESSIONS

BEFORE TODAY, WHAT WAS YOUR IMPRESSION OF NORDSON?

"Before today, I knew it was a company that offered many jobs but today I learned that those jobs all require teamwork and good communication." - Yovana H. Swainsboro High School, Class of 2026

"Before today, I thought Nordson was a well-known company." - Soraya J. Emanuel County Institute, Class of 2027

HOW WAS THAT IMPRESSION CHANGED?

"My impression changed a lot actually in a good way! I think once I started actually doing the work and seeing what the workers do and then teaching me everything made it more enjoyable!" - Zaylin L. Swainsboro High School, Class of 2027

"It was actually really fun and I had a good time working with people." - Carlee S. Emanuel County Institute, Class of 2027

WHAT WAS YOUR BIGGEST TAKEAWAY FROM YOUR JOB SHADOWING EXPERIENCE? DID YOU DISCOVER A CAREER PATH YOU HADN'T CONSIDERED BEFORE?

"My biggest takeaway was that I never knew so many people worked on one product but each person works on their own individual piece of that product.." - Cesar S. Emanuel County Institute, Class of 2028

"My biggest takeaway was how dependent everything is on a singular part. I didn't discover a new career path but it made me more interested about my current one." - Carly S. Emanuel County Institute, Class of 2026





Nordson Job Shadowing Event

November 5, 2025

@ Nordson Corporation in Swainsboro, GA

Sponsored by Nordson Foundation in partnership with
21CLubs from Emanuel County Institute & Swainsboro HS

Sponsored by: The Nordson logo consists of a blue swoosh followed by the word "Nordson" in a bold, blue, sans-serif font.

9:30 am **Arrival**

9:35 am **Student Welcome & Introduction of Nordson Employees**
*21st Century Leaders Introduction: Desiree Rodriguez, Program and
Community Outreach Manager: Amelia Meadows, Class of 2028, ECI
21CLub*

*Tate Robinson, Materials Manager:
Grace Beneteau, Class of 2026, Swainsboro 21CLub*

*Ashly Mills, Materials, Inventory Control Supervisor:
Lawson Frye, Class of 2028, ECI 21CLub*

*Monica Pressley, Production Supervisor:
Terralynn Brinson, Class of 2026, Swainsboro 21Club*

*Demetrius Branch, HR Business Partner for Nordson Corporation:
Joni Wimberly, Class of 2028, ECI 21CLub*

10:00 am **Plant Tour**

10:30 am **Job Shadowing in Cells**

12:00 pm **Lunch, Q&A, Evaluations**

12:30 pm **Closing Remarks + Thank You**
Yasmin Rios, Class of 2026, Swainsboro 21CLub

12:45 pm **Departure**